

ELUXI Ltd ENVIRONMENTAL POLICY STATEMENT

The Directors, Senior Management and Staff of ELUXI, all recognise that the Company has a responsibility to the environment beyond its legal and regulatory requirements. The Company is committed to reducing its environmental impact, preventing pollution and to continually improving its environmental performance as an integral part of its business strategy and operating methods, with regular reviews supported by its Senior Management.

The Company also seeks to engage with and encourage its customers, suppliers and other business partners to do likewise.

In meeting this commitment, ELUXI will:

- 1. Comply with, and where practicable exceed, all current and relevant regulatory, legislative and other requirements, including WEEE, RoHS, CoSHH, etc;
- 2. Establish, implement and maintain a documented Environmental Management System (EMS) to drive its commitment to prevent pollution and manage the environmental aspects and impacts associated with our premises and activities, and ensure that it is communicated and available to all employees and interested parties;
- 3. Seek to minimise its use of resources such as paper and cardboard through reuse and recycling where practicable and ensure that waste streams such as paper, wood, glass, plastics, etc unable to be reused, are recycled in the most environmentally friendly method possible and that all hazardous or special waste is contained, managed and appropriately disposed of;
- 4. Seek where practicable to reduce the amount of energy and natural resources (i.e. electricity, gas, water, etc) used and implement best practice in terms of energy and water efficiency;
- 5. Evaluate the potential environmental impact of new processes to ensure they are as environmentally friendly and energy efficient as is practicable and minimise packaging as much as possible or is practicable;
- 6. Work with its customers/business partners to assist both parties in meeting common goals in their relative Environmental targets and driving environmental improvement through the supply chain;
- 7. Drive the culture of continuous improvement in environmental performance through good communication and training of its workforce;
- 8. Periodically review its Environmental arrangements and performance against objectives to ensure that it remains relevant and appropriate to the organisation's needs.

This policy is supported by our EMS which documents in detail arrangements for the effective management of the environmental aspects and impacts of the Companies processes and services. It also defines the individual roles, responsibilities and accountability for its Environmental arrangements.

On behalf of the ELUXI Directors 17th August 2016 Issue: 2